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UWC South East Asia 1207 Dover Rd, Singapore 139654

TitansRFC Safe Sport Commitment

Last Updated: January 2024

This policy applies to all Titans activities including training, matches, social events and parties; events; communications; and working environments.

It is guided by international frameworks and recommendations, and aligns with Singapore's Safe Sport Programme.

Our Commitment to Safe Sport

We are committed to safeguarding and protecting all members of the TitansRFC community while promoting positive sports and personal development environments. Children have the right to enjoy, be safe, and feel respected in their sports. Every member of the TitansRFC community shares the responsibility to identify and prevent non-accidental harms - including harassment, bullying, intimidation, abuse (physical, emotional, sexual), exploitation, grooming, and neglect.

Our commitment to positive sporting environments and guidelines exists in conjunction with the TitansRFC Code of Conduct and our Integrity Policy.

Why this is important

We recognize our unique position in a child's life as sports coaches, and respect the responsibilities that come with this privilege:

- a coach may sometimes be required to take on a duty of care
- what we say and do will be perceived by minors to come from a position of authority
- a power imbalance exists in this dynamic
- we may become a trusted adult whom a minor wishes to open up to
- our actions and words can have an impact that lasts a lifetime

With all factors considered, a healthy and safe coach-player relationship should set clear boundaries and guidelines in a safeguarding context.

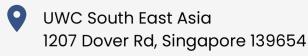
Who these guidelines apply to

This policy and its guidelines are applicable to all TitansRFC Coaches, Volunteers and Parents working with minors.









A minor is considered as any one under 18 years of age.

This includes, but is not limited to:

- Avoiding 1-on-1 situations between minors and adults as much as possible;
- · Limiting physical contact with any minor;
- Keeping interactions public and professional;
- Calling out bullying and inappropriate behaviour;
- Maintaining professional boundaries;
- · Protecting confidentiality;
- Escalating issues as required (including filing reports with authorities)

Safeguarding process

Should you wish to discuss any of the above please contact Titans Lead Safeguarding Officer (LSO) as the first step to get the process started.

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