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## **TITANSRFC Code of Conduct**

A code of conduct is the key to having fun and creating an inclusive and successful rugby environment on and off the field. While much of the sports community is typically respectful of the unspoken rules, we have drafted this Code of Conduct as a reminder of what we expect our coaches, administrators, parents, volunteers and players need to be mindful of.

### **1. BE ON TIME**

Your games and practices will have a start and ending time, any time a person is late is time lost. Team members rely on each other to show up and be on time - a player down is a huge disadvantage even if it is only for a few minutes! There is very limited to no flexibility with timings, especially if the game is in a facility where another team could be waiting on you to use the space immediately after.

### **2. PROPER NOTICES & ATTENDANCE**

All members are required to provide ample notice if they cannot attend a training or game. This is a common courtesy to your coach, team manager and administrators.

### **3. RESPECT AMONG COACHES, VOLUNTEERS & PARENTS**

Coaches of the organization are expected to respect one another and the opposition Coaches, volunteers and parents on and off the field. Coaches are the role models for players to follow so it is expected that they are respectful, caring and show restraint. There will be no tolerance for violence, abuse or poor behaviour (including language) by coaches.

Similarly, parents are expected to respect coaches and volunteers as well, both from within the club and from other clubs. If there is a legitimate reason for disliking a coach or volunteer, it is expected that members directly communicate this issue with the organizer or a higher authority. Being disrespectful or abusive towards coaches & volunteers is unacceptable.

### **4. RESPECT THE ENVIRONMENT**

Training and games will be hosted in various Home and Away facilities or locations, Players, coaches and parents are reminded to respect the space they are in. There will be no tolerance for stealing or damaging fields or any equipment at venues.



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## **5. MAINTAINING SPORTSMANSHIP**

Maintaining good sportsmanship is essential to the growth and enjoyment of our game. Players are reminded to play fairly, stay positive, lose gracefully and champion any wins with humility. Simple acts such as helping someone up off the ground, remembering to shake the hands of players from the opposing teams, clap them off the field at the end of a game, give a cheer and compliment them on their game go a long way in our small community.

## **6. RESPECT YOUR TEAM MEMBERS AND OPPOSING TEAM MEMBERS**

There is no tolerance for violence or disrespect among team members and the opposition. It is encouraged that everyone participates and feels confident. This will only be a result of respect and care. Respect includes listening to each member's opinions and comments, inclusion - no discrimination or stereotyping members - and simply treating others as you expect to be treated.

## **7. NO COARSE LANGUAGE**

Course language on or off the field at home or away will not be tolerated at TitansRFC.

## **8. FOLLOW THE RULES OF THE GAME**

When playing games, players must follow the instructions of their coaches and referees and match day controllers and follow the official laws of the game.

## **9. OPEN COMMUNICATION**

TitansRFC encourages open communication both on and off the field. The Singapore Rugby community is small and honesty in our communication is expected. For parents, coaches and volunteers, open communication of issue to TitansRFC Administrators as they arise is expected. For players, this is linked to safe Sports and safeguarding of our players to create a safe rugby environment.

## **10. BE APPROPRIATE AMBASSADORS IN PERSON & ON-LINE**

Every member of TitansRFC is an ambassador both in person and on-line. Your behaviour or comments in person or on-line can have far reaching consequences for individuals, groups or the club as a whole so please think before saying something or posting something that could be deemed offensive in our community.



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### Summary & Course of Action

Failure to adhere to one or more of the above is a poor reflection on TitansRFC as a club and our Integrity.

TitansRFC's core values are Respect, Work Hard & Have Fun and we do this within a Code of Conduct that prioritises enjoyment, safety, and respect in rugby In line with the principles of team sports that include honesty, positivity, fairness, integrity and teamwork.

As such, we ask that all members of our community uphold and demonstrate such values - especially within the context of grassroots rugby for kids and youth. By affiliating with TitansRFC, you agree to adhere to the above regarding all volunteers, referees, coaching staff, groundsmen, opponents, supporters, parents, and players, at Titans-hosted/home events and away.

Violations of this would result in the following escalation:

- Ask to cease the behaviour and / or leave the venue (this may be followed by a written warning)
- Temporary suspension from attending TitansRFC sports events
- Being asked to leave the Club with membership revoked (this will also affect other members of your family) with no refund of fees.
- Reporting this matter to the Junior Rugby Clubs of Singapore (JRCS) for their database

We hope to never implement such consequences within our community, but will not hesitate to do so for the protection of junior sports and the happiness, safety and wellbeing of our members and the wider Junior Rugby Community.

